

### **Adult Education Board Presentation**

February 28th, 2024





### Our Mission

Break the poverty cycle through education. In Harris County, one in three adults struggles with low functional literacy. HCDE Adult Education offers free programs to enhance literacy and workforce skills, empowering participants to thrive as adults. Accessible education is key to preventing individuals and families from becoming statistics.



# The Management Team

**Eduardo Honold** 

**Senior Director** 

Linda Fehoko

Director

**Angelica De Leon** 

**Program Manager** 

**Bill Medina** 

**Program Manager** 

**Brigett Bentley** 

**Budget and Compliance** 

Coordinator

**Sanjuanita Montes** 

Secretary





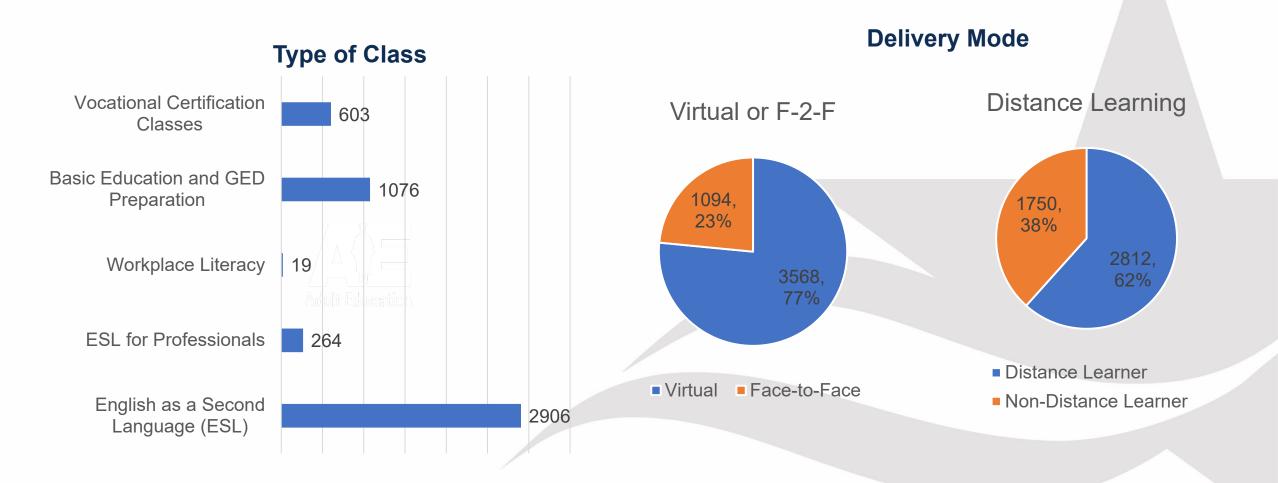
### 162 Staff and Teachers

- 1 Coordinator
- 5 Data entry clerks
- 1 Receptionist
- 10 General Office Clerks
- 109 Teachers
- 13 Program Assistants
- 3 Custodians
- 8 Aides





### Our Services PY 22-23





### Our Service Area

#### **■ CENTRAL**

Adult Education Learning Center

#### **■ EAST**

Baytown Adult L.C.

Cleveland M.S.

Covenant w/ Christ (Cleveland)

Kruse Elementary (Pasadena)

Lomax Middle School (Padadena)

Royalwood Middle

Santa Fe M.S. (Cleveland)

#### **■ NORTH**

Foundry Methodist Church

Klein Forest High School

Northwest Assistance Ministries

### **■VIRTUAL**

Virtual ESL

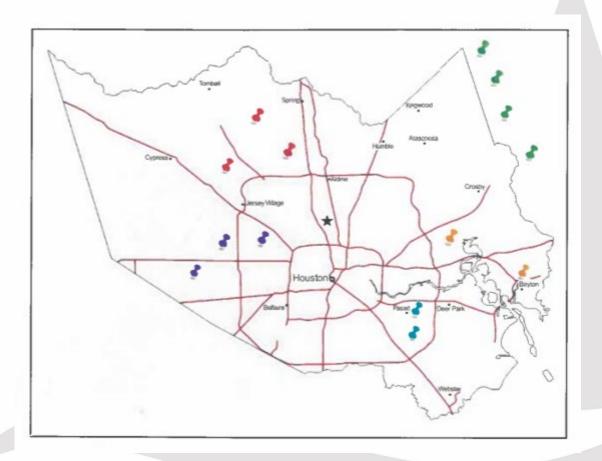
Virtual HSE

#### **■WEST**

Alief Talent and Development Center

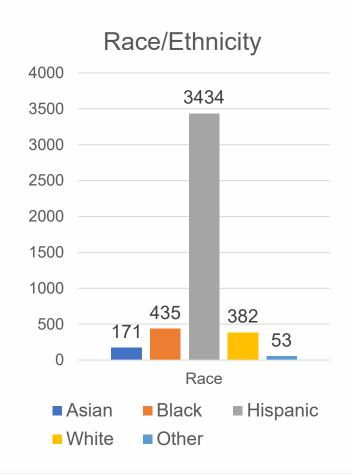
Mayde Creek High School

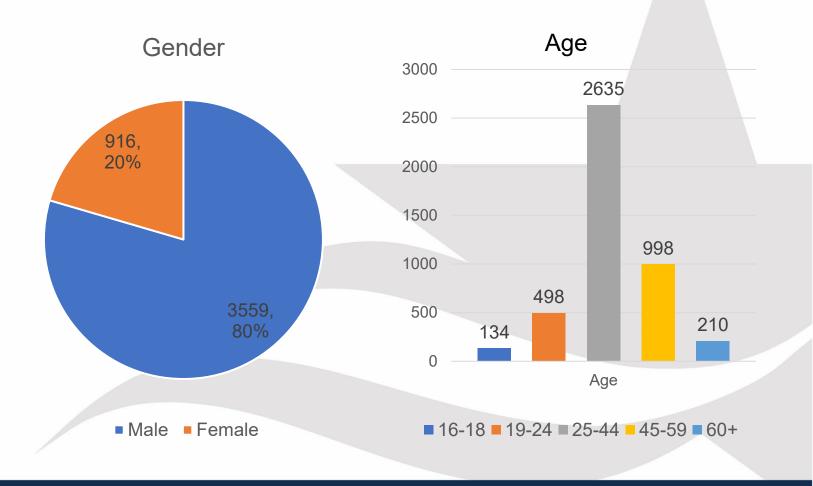
Spring Branch Family Development Center





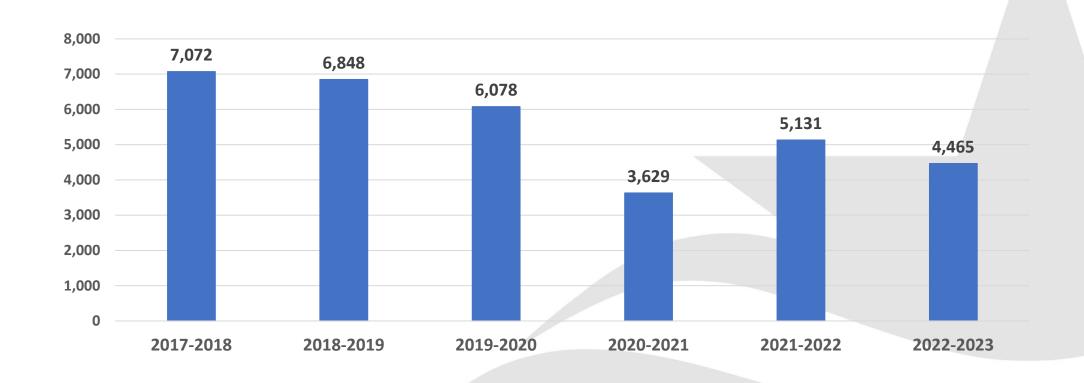
### **Our Students**







### **Adult Education Enrollment Trends**





### **Enrollment in the HGAC AELConsortium**

| PY 22-23 Total Enrollment |                 |                           |                 |   |  |
|---------------------------|-----------------|---------------------------|-----------------|---|--|
| Program                   | 12+Participants | %Total HGAC<br>Enrollment | %HGAC<br>Budget | %HGAC Enrollment<br>minus %HGAC<br>Budget |  |
| HODE                      | 4.027           | 250/                      | 250/            | 00/                                       |  |
| HCDE                      | 4,037           | 25%                       | 25%             | 0%  |  |
| Houston CC                | 3,042           | 19%                       | 24%             | -5%                                       |  |
| Lone Star C               | 2,177           | 14%                       | 8%              | 5%  |  |
| All other HGAC            | 11,886          | 75%                       | 75%             | 0%  |  |
| ALL HGAC (duplicated)     | 15,923          | 100%                      | 100%            |   |  |





### Student Performance: Measurable Skills Gains

| PY 22-23  Measurable Skills Gains |              |       |        |                                      |  |
|-----------------------------------|--------------|-------|--------|--------------------------------------|--|
| Program                           | Participants | MSGs  | %MSG   | % of MSG<br>State Target<br>(44.43%) |  |
| HCDE                              | 4,037        | 1,652 | 40.92% | 90.08%                               |  |
| Houston CC                        | 3,042        | 981   | 32.25% | 72.58%                               |  |
| Lone Star C                       | 2,177        | 700   | 32.15% | 72.37%                               |  |
| All other HGAC                    | 11,886       | 4,669 | 39.28% | 88.41%                               |  |



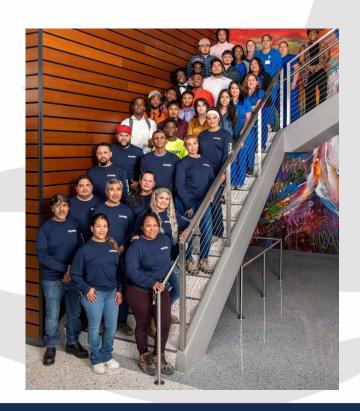


# Workforce Certification Training

### PY 22-23Programs Offered

- Certified Nursing Assistant
- Customer Service Marketing Representative
- Medical Assistant Prep
- Heating Ventilation and Air Conditioning
- Business Office Technology
- Phlebotomy
- Medical Billing and Coding
- Front Office Specialist

|              | # IET<br>Participants | # Workforce<br>Certifcations | % |        |
|--------------|-----------------------|------------------------------|---|--------|
| PY 2022-2023 | 595                   | 347                          | 7 | 58.30% |





# High School Equivalency (HSE/GED)

| Program   | ABE/HSE  | # HSEs | %          |
|-----------|----------|--------|------------|
| Year      | Students |        | Attainment |
| 2018-2019 | 2,229    | 163    | 7.3%       |
| 2019-2020 | 1,701    | 83     | 4.9%       |
| 2020-2021 | 1,018    | 63     | 6.2%       |
| 2021-2022 | 1,220    | 113    | 9.3%       |
| 2022-2023 | 1,017    | 119    | 11.7%      |









# The New Adult Education Learning Center

- Since September 2023, the Adult Education Learning Center has hosted 66 classes serving a total of 898 students.
- By the end of the year, the Learning Center will serve about 1,500 students.
- The Learning Center is pivotal in increasing enrollment by 20% and from shifting from 75% virtual classes to 60% in-person classes in PY 23-24.
- The New Adult Learning Center has hosted 60 educational and community activities including conferences and meetings.





# **Strong Career Pathways**

- Increase variety and quality of Vocational Certification Training programs
- Expand collaboration with employers
- Provide better student support for jobs and post-secondary attendance





### AE Career Pathways 2023-2024

### Allied Health

#### Credentials

Certified Nurse Assistant Certified EKG Technician Certified Medical Admin Asst Certified Profess. Medical Biller Certified Phlebotomist

#### **Employers**

Ashford Gardens Health Care
Gulf Coast Blood Bank
Forensic Medical Clinic
Harris Health
Memorial Hermann
Dr. Nick Patzakis

### Employed

9/22/2023 (5 PB – GCBB) 9/22/23 (3 PB- HH) 10/13/23 (8 CNA - AG) 10/31/23 (5 EKG Tech) 10/31/23 (CNA2)

### Business Service & Technology

### Credentials IT Help Desk

Customer Service Professional
Office & Administrative Manager
Apollo & Sabre Certifications
QuickBooks

#### **Employers**

HCDE Schools Division
HCDE CASE Division
Southwest Airlines

<u>Employed</u> 12/15/23 ( **FOS TBA)** 12/15/23 ( IT Desk TBA)

### Construction

#### Credentials

Construction Laborer
Pipefitter Helper
Solar Thermal Installer

#### **Employers**

Turner Industries MAREK Brothers Christian Brothers Union HBI

#### Employed

9/22/23 (2 Const-MK) 11/28/23 (6 PF- Port) 12/15/2023 (TI TBA)

# Transportation & Supply Chain Management

#### Credentials

Horticulture Technician
Supply Chain Management
Certification

Memco CDL Lowes Home Depot

Employed 12/15/23 ( HT) 12/15/23 ( LG TBA) March 25, 2024 (LG TBA)

### Education

#### Credentials

Child Development Associate I, II, III

Paraprofessional Certification PPC

Educational Aide Certification

### <u>Employers</u>

HCDE HISD

**Head Start** 

Employed 6/30/24 (CDA TBA) 6/30/24 (PC, EA TBA)



# Defining Our Path to Success

- HCDE has submitted a strong application for funding for the next five years from the Texas Workforce Commission.
- These funds will allow HCDE to implement its vision of excellence beginning July 1, 2024



